

Resolution (07-13.29)
**To Amend the Compensation plan for the County of Jackson to Add a
3% Market Adjustment for Non-union County Employees for Fiscal
Year 2014**

WHEREAS, it is the responsibility of the Board of Commissioners to establish compensation and benefits for non-union County employees; and

WHEREAS, the Board of Commissioners has previously established a compensation plan for non-union employees; and

WHEREAS, *the compensation plan has consistently been updated based on economic factors and the ability of the County to provide additional compensation; and*

WHEREAS, *2% of the compensation increase was planned to offset employees paying for an additional 5% cost-share for health insurance in 2014 and an additional 1% increase was planned for market competitiveness; and*

WHEREAS, the FY budget includes sufficient amounts to provide for a 3% increase to the compensation plan.

NOW THEREFORE BE IT RESOLVED, that the Jackson County Board of Commissioners amends the compensation plan by 2% for FY 2013; and

Be It Further Resolved that the schedule of all other benefits remain the same as previously adopted by the Board of Commissioners.

James E. Shotwell, Jr., Chairman
Jackson County Board of Commissioners
July 23, 2013

STATE OF MICHIGAN)
) SS.
COUNTY OF JACKSON)

I, Amanda L. Riska, the duly qualified and acting Clerk of the County of Jackson, Michigan, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the County Board of Commissioners at a Board meeting thereof held on the 23rd day of July, 2012, the original of which is on file in my office. Public notice of said meeting was given pursuant to and in compliance with Act No. 267, Public Acts of Michigan, 1976, as amended, including in the case of a special or rescheduled meeting, notice by publication or posting at least eighteen (18) hours prior to the time set for the meeting.

IN WITNESS WHEREOF, I have affixed my official signature this 23rd day of July, 2013

Amanda L. Riska, County Clerk